# Perspective Plan for Academic Year 2020 to 2025

The Perspective Plan for the period of five years commencing from the academic year 2020-21 to the academic year 2024-2025 has been prepared by IQAC of the College by taking into consideration the quality indicators of seven criterion determined by the NAAC. The Inputs from all stakeholders, their expectations, management policies and vision and mission of the college helped to develop a base for formulation of the perspective plan.

The IQAC plays a vital role in maintaining and enhancing the quality of the institution and suggests quality measures. The draft of the Perspective Plan has been discussed, reviewed and approved in the college staff meeting, and in the meeting of the college development committee. It is our sincere efforts to prepare the framework for our collective efforts directed towards the attainment of our vision and mission.

#### I - CURRICULAR ASPECTS

- 1. To introduce new certificate /diploma programs for curriculum enrichment.
- 2. Feedback system shall be strengthened
- 3. Effective implementation of the mentoring system
- 4. Field visits, excursions, industrial visits shall be organized to boost experiential learning.

#### II - TEACHING-LEARNING AND EVALUATION

- 1. Use of ICT for effective teaching shall be enhanced.
- 2. E-learning cell for self-learning and for advanced learners.
- 3. Continuous Internal Evaluation system shall be evolved to evaluate the learning outcomes.
- 4. To improve the mentors to mentees programme
- 5. Assessing learning level of students to arrange special programs for advanced learners and slow learners.
- 6. Improve teaching-learning process

- 7. Analyse programme outcomes, programs specific outcomes and course outcomes & shall be communicated to the teachers & students
- 8. To take feedback of Student on overall institutional performance

## III - RESEARCH, INNOVATIONS AND EXTENSION

- 1. Motivation to organize the workshops / seminars / training programme.
- 2. Organize National International seminars, Conferences, Workshops for interaction between intellectuals.
- 3. The functioning of the Research Committee shall be evolved to identify the research potential, to promote the research and to inculcate research culture.
- 4. Academic infrastructure such as instruments, ICT facility, Library, INFLIBNET, and other requirements, as per needs shall be provided for carrying out research activity.
- 5. To strengthen the NSS unit for extension activities.
- 6. Variety of outreach programmes will be organized by different departments.
- 7. Rallies and awareness programs shall be organized for society benefit.
- 8. Appreciate and recognize the students who achieve meritorious places at University, State and National level research competitions/research activities.

## IV - INFRASTRUCTURE AND LEARNING RESOURCES

- 1. Library resources shall be enhanced.
- 2. More class rooms shall be constructed to meet the needs of increasing strength.
- 3. Classrooms shall be equipped with L.C.D. projector.
- 4. ICT infrastructure shall be enhanced.
- 5. Internet and LAN facility shall be enhanced.
- 6. Office shall be computerized with updated software.
- 7. Sports facilities shall be enhanced.

## V - STUDENT SUPPORT AND PROGRESSION

- 1. The college web-site shall be upgraded for more convenient Communication.
- 2. Information about various govt. scholarships shall be displayed on the college website,
- 3. The guidance centre for competitive examination in the collage shall be strengthened.
- 4. Lectures & workshops on soft skill development shall be arranged.

- 5. Bridge courses in all the departments shall be introduced.
- 6. Remedial coaching for slow learners shall be enhanced.
- 7. Financial assistance shall be given to participate in sport competitions.
- 8. The cultural activities shall be enhanced by encouraging the students for participation in youth festival
- 9. Financial assistance to needy students.

### VI - GOVERNANCE, LEADERSHIP AND MANAGEMENT

- 1. The IQAC shall prepare perspective strategic plan of five years from 2020-2025.
- 2. The college shall organize professional development administrative training programs.
- 3. Staff meeting shall be organized regularly to make proper planning and deployment.
- 4. The college shall participate in NIRF.
- 5. Internal audit shall be made rigorously.
- 6. Internal Quality Assurance Cell (IQAC) shall prepare quality assurance strategies and processes
- 7. The college shall take the reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC and record the incremental improvement in various activities

#### VII - INSTITUTIONAL VALUES AND BEST PRACTICES

- 1. The college shall organize more gender equity promotion programs.
- 2. Environment awareness programmes should be enriched.
- 3. To save energy, existing non-LED tubes & bulbs shall be replaced with energy efficient LEDs.
- 4. The college shall implement green practices.
- 5. The college shall make provision for creating facility to differently able students